



International Association of Athletics Federations

Code of Ethics

(adopted by the IAAF Council - November 2003)

IAAF Code of Ethics

Preamble

It is the aim of the International Association of Athletics Federations (IAAF), its officers and the entire Athletics family to promote the highest possible ethical values within the sport of Athletics.

In furtherance of this aim, the IAAF Council has accepted the following IAAF Code of Ethics to be observed by all persons acting in positions of trust within the IAAF and by any other person who is otherwise entitled to act for, or on behalf of, the IAAF.

(COMMENTS: There are two groups of persons subject to this Code: those who are in a position of trust within the IAAF, such as the members of the Council, Committees and Commissions, and those who are otherwise entitled to act for, or on behalf of the IAAF, such as IAAF officials, as well as the IAAF consultants, agents etc, when acting for, or on behalf of, the IAAF.)

The Code of Ethics

- A. EQUALITY (see: IAAF Constitution, Articles 3.3 and 3.4 and IOC Code of Ethics A.2)
 - 1. No discrimination on the basis of gender, race, religion, political opinion or other such ground will be tolerated in Athletics, including in the IAAF Council, Committees, Commissions and other elected or appointed organs of the IAAF.
 - 2. When electing or appointing persons in a position of trust, both sexes should be considered.
- B. DIGNITY (see: IOC Code of Ethics A.3, A.4 and A.5)
 - 3. The governance of the IAAF shall have due regard to the physical and mental well-being of all participants in Athletics. All forms of harassment, be they physical, mental, professional or sexual, are strictly prohibited.
- C. FAIR PLAY (see IAAF Constitution, Articles 3.3 and 3.8, IAAF Competition Rules, 22.1(f) and 32.1 and IOC Code of Ethics A.3 and B.5)
 - 4. Fair play is the basic guiding principle in the sport of Athletics.
 - 5. Doping is strictly forbidden at all levels. The IAAF Anti-Doping Rules shall be scrupulously observed at all times.
 - 6. Friendly and loyal cooperation and understanding between all parties in Athletics shall be encouraged for the benefit of the sport as a whole.
 - 7. All persons subject to this Code shall use due care and diligence in fulfilling their roles for, or on behalf of, the IAAF. Such persons must not act in a manner likely to tarnish the reputation of the IAAF or Athletics generally, nor act in a manner likely to bring the sport into disrepute.

(COMMENTS: This paragraph might concern inter alia the disclosure of information if such disclosure is undertaken maliciously in order to to damage the interests of the

IAAF, especially when it is made for personal gain or benefit. It is also expected that no person who is subject to this Code will publicly make adverse comments on a policy decision of the IAAF Council once such a decision has been taken. This does not prevent an individual from explaining his or her standpoint on the policy in question before the final decision of the IAAF Council is taken.)

D. INTEGRITY (see IAAF Constitution, Article 3 and IOC Code of Ethics B.1-B.6 and C.3)

8. The standards of hospitality afforded to persons subject to this Code shall not exceed the standards prevailing in the host country concerned. Any hospitality afforded which exceeds such standards shall be disclosed to the IAAF Council, or, where appropriate, to the IAAF Committee or Commission concerned.
9. Only gifts of nominal value may be given or accepted as a mark of respect or friendship.
10. Save as may otherwise be permitted under this Section D, no-one in a position of trust within the IAAF shall, directly or indirectly, solicit, accept or offer any concealed remuneration, commission, benefit or service of any nature connected with their participation in Athletics or with their function as an IAAF official.
11. No person subject to this Code may be involved with any company, firm or person whose activity is inconsistent with the objectives or interests of the IAAF. If it is unclear, whether this kind of a connection exists in any given situation, the matter shall be submitted to the IAAF Ethical Commission for a decision (see Section I).
12. The members of the IAAF Council and any other persons in the IAAF as may be defined by the IAAF Ethical Commission from time to time shall be required to submit to the IAAF Council a list of companies, associations and other entities for which they have agreed to act as agent, counsellor, representative or in any other commercially relevant capacity.

(COMMENTS: This paragraph applies to a person who has an agreement, written or oral, or only factual, with a company, association or entity. The person's acting for such company, association or entity must be in a commercially relevant capacity, not merely in a position of trust.)

E. CONFLICT OF INTERESTS

13. All persons subject to this Code agree to act for the benefit of the IAAF when taking decisions that affect, or may affect, the IAAF and to do so without reference to their own personal interests, either financial or otherwise. Should a conflict of interest, or the appearance of a conflict of interest, arise between the IAAF and any person subject to this Code, or if there is a danger of such conflict arising, the individual concerned must refrain from taking any further part in the handling of the matter. If it is unclear whether such a conflict of interests exists in any given situation, the matter shall be submitted to the organ handling the matter to be decided.

(COMMENTS: The interest must be personal and not only national or regional. For example, when selecting countries to host future competitions, any person subject to this Code who is from the country which is making the bid shall not be prevented from taking part in the decision-making process if he or she has no personal interest in the outcome of the decision (either from being a member of the local organising committee

or from receiving a salary or other payment from such committee etc. The same principle shall also apply when electing or appointing persons to IAAF organs.)

F. RESOURCES (See IAAF Constitution, Articles 6.13 - 6.18, IOC Code of Ethics C)

14. The resources of the IAAF may only be used for Athletics purposes.
15. The IAAF recognises the significant contribution that sponsors, partners and other supporters of sports events make to the development and prestige of Athletics throughout the world. However, such support must be in a form consistent with the IAAF Constitution and its Rules and Regulations as well as the principles set out in the present Code. By virtue of their position, they must not be allowed to interfere with the running of the sport by the IAAF.

G. CONFIDENTIALITY (see IOC Code of Ethics F)

16. No person subject to this Code shall improperly disclose any documents or information entrusted to them in confidence.

H. IMPLEMENTATION (see IOC Code of Ethics G)

17. It is the duty of all persons under this Code to see to it that IAAF Rules and the present Code are applied.
18. In the case of a breach of this Code, the IAAF organ which has elected or appointed the person concerned may, after a hearing, give a serious warning to him/her or, in the case of repeated breach or gross misconduct, dismiss him/her from his/her position of trust or remove his/her tasks, either in whole or in part. If, on the other hand, the person concerned has been elected by the Congress, the matter as a whole has to be submitted for a final decision by the Congress. The IAAF Ethical Commission may at its own initiative propose these sanctions once the person concerned has been given the opportunity to be heard on the matter in question.
19. The IAAF Ethical Commission may make recommendations for the modification, amendment or deletion of provisions in this Code.

I. ETHICAL COMMISSION

20. The Ethical Commission shall be composed of three independent members appointed by the Council, one of whom shall be the Chairman of the Juridical Commission.